

## PRODUCTION ASSOCIATE – 1<sup>st</sup> & 2<sup>nd</sup> Shift *Job Description*

## **ABOUT US**

A proven leader in sewage, sump and wastewater markets, TOPP Industries, Inc. offers high-quality environmentally responsible products, including fiberglass, polyethylene and structural foam basins, tanks, basin and tank covers, lift stations, septic tank risers, extensions and accessories.

Getting its start out of a 500 square foot garage in Rochester, Indiana, TOPP was started from humble beginnings – and only a few employees. Since that time, TOPP has grown to an internationally recognized brand with over 130 employees and over 300,000 square feet of manufacturing space.

At TOPP, we're invested in your future. We pride ourselves on being an organization that allows all of our employees to grow, develop and truly be a part of the TOPP family. We are also dedicated to supporting our local community and the people that live here. TOPP offers a competitive benefits package for full-time, eligible employees including paid health benefits and life insurance, prescription drug plans, 401K with a company match, paid vacation/holidays and more.

Qualifications and Skills— Production Associate \*Please go over the requirements below as they are required for ALL positions.

There are several requirements needed as a manufacturing associate including:

- Ability to work with Fiberglass & Plastic materials
- Ability to withstand heat
- Ability to lift up to 60 lbs. repetitively
- Ability to stand 8-10 hrs/day
- Ability to work as a team
- Attention to detail
- Manufacturing experience preferred

TOPP is looking for candidates who are ready to work, willing to learn and have a strong attendance record. If this is you, apply today!

## Compensation— Manufacturing Associate

- Pay based on experience
- Company paid employee health coverage after 90 days of employment
- Voluntary vision, dental, and disability insurance
- 401k program with company match
- Earn PTO based on attendance

Job Type: Full-time

Pay: \$14.00 - \$16.00 per hour